

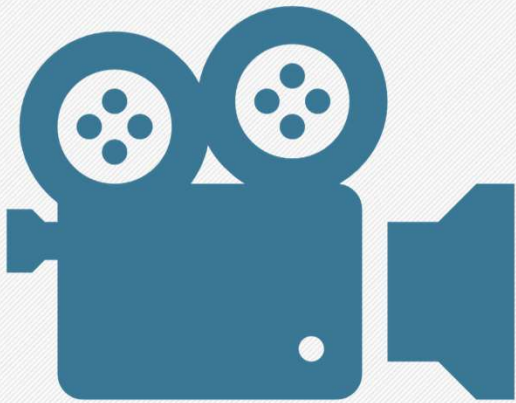
WorkSource Integrated Technology (WIT) Project: ETO Replacement (Phase 1)



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October 28, 2022

This meeting is being recorded



Agenda

- I. Welcome
- II. Sponsor remarks
- III. Project update
- IV. Change Management Planning
- V. “PIRL” Overview – **P**articipant **I**ndividual **R**ecord **L**ayout
- VI. Questions

Project – Key Takeaways

- The final 2022 activities is proceeding as planned.
 - IT Vendor: 6 evaluation steps: Steps 1-4- done; Step 5 is wrapping up the Bidder Workshops, then Step 6 is Steering Committee decision(s).
- Change Management Planning will occur by geographic area and is underway
 - Look for opportunities to engage locally in this effort.
- There is a federal report requirement referred to as the “PIRL”
 - Our WPC page has a section that provides a wealth of information.
 - ESD has a Data Integrity Team who are the subject matter experts and producers of the report.
 - We brought this topic to today’s Town Hall as it will often be mentioned, so this is for your awareness.

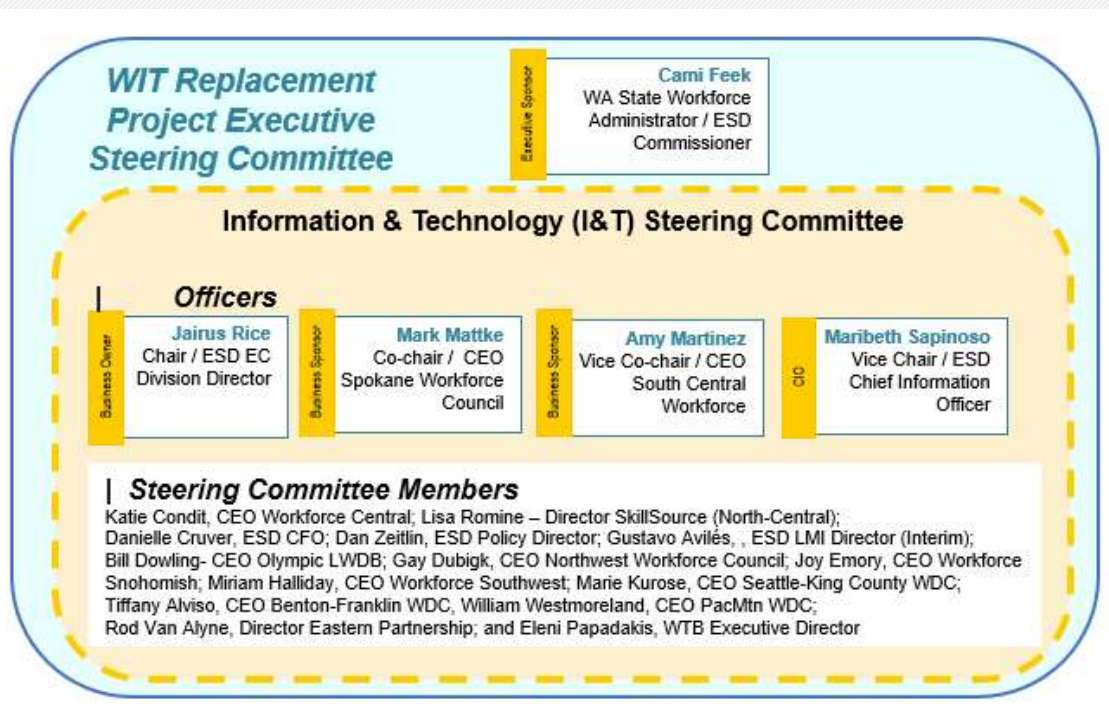
Meeting objectives



Today, we will:

- Inform you about the status of the WIT ETO Replacement Project
 - Provide updates on the project timeline
 - Build your awareness on the regional change planning
 - Provide you an overview of a key Federally mandated report
- Offer opportunities to ask questions and provide input

Sponsor remarks



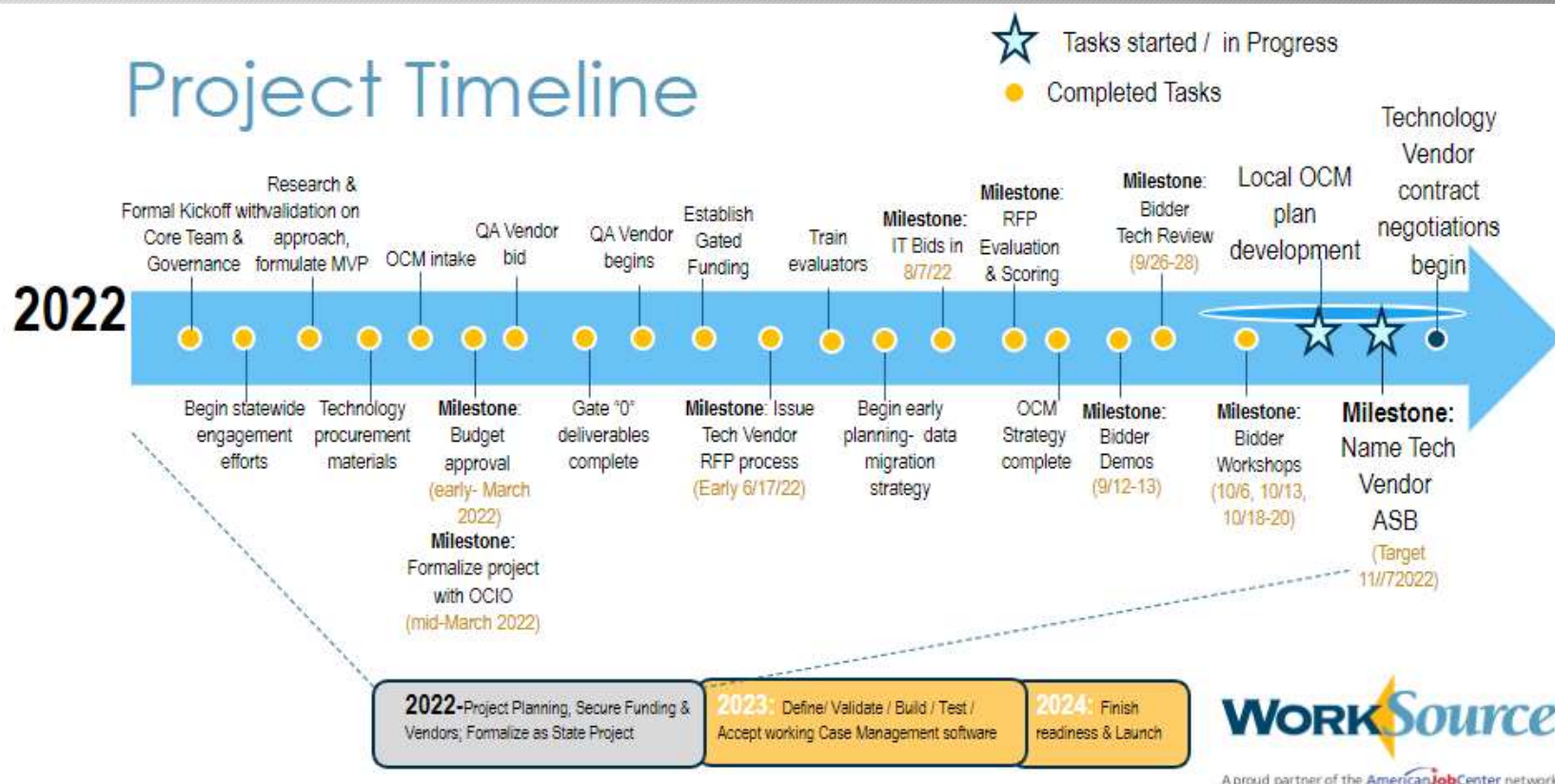
This month, you will hear from:

Jairus Rice

Tiffany Alviso

Project Timeline

- ★ Tasks started/in progress
- Completed tasks



Change Management – local planning



OCM Strategies

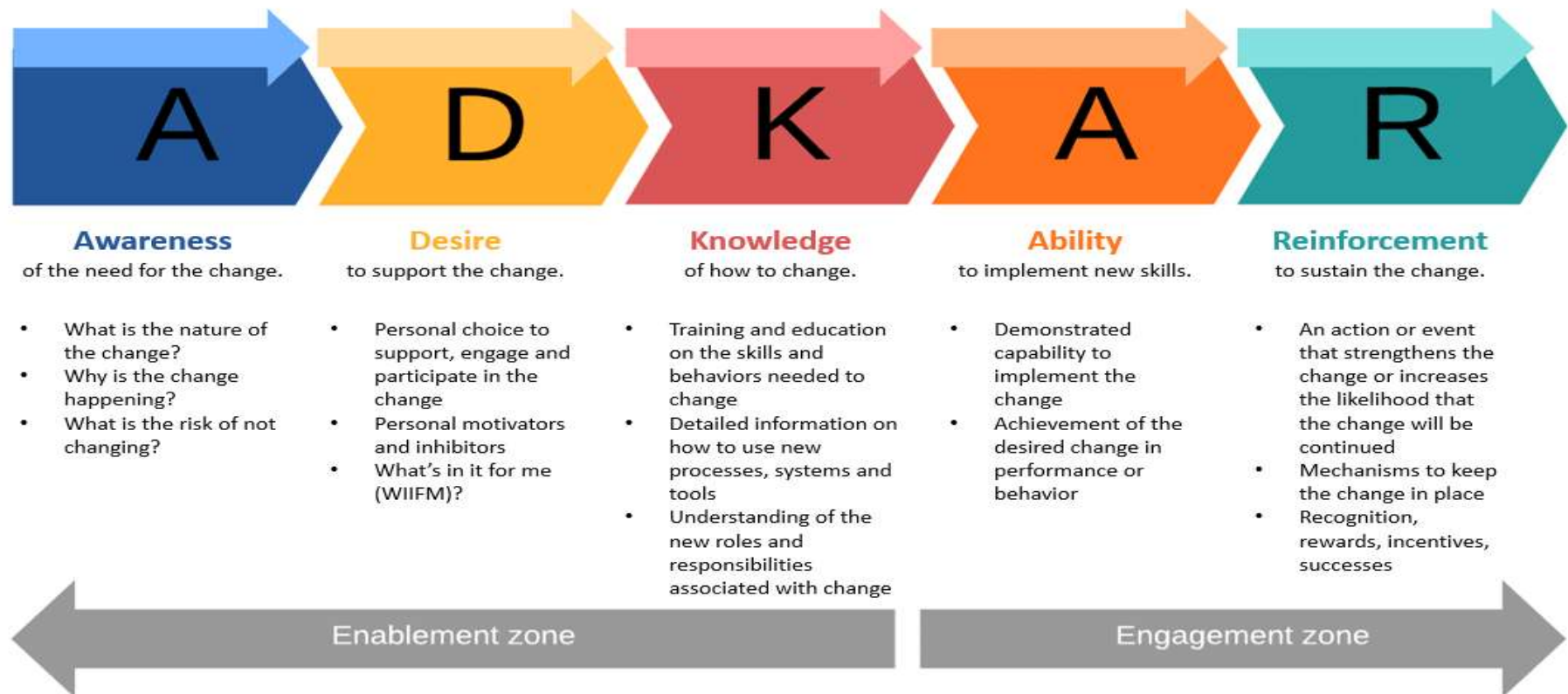
ONE SIZE
DOESN'T FIT ALL



- Plans will be customized by geographic locations, and will engage the leaders to provide input
- Focus on using and measuring ADKAR throughout project
- Listen to feedback and adjust as necessary using feedback loops
- Adjusting based on the needs and what we are seeing and hearing using ADKAR Surveys & Pulse Checks

- October 4th – Steering committee approved OCM Strategy and approach
- Change Advisory team started working with the LWDB's to create their local OCM plan
- Plans will be finalized by 12/31/2022

Change Management – ADKAR



PIRL- Participant Individual Record Layout

Presenters: Elise McKnight & Joseph Conrad

- Provide a high-level overview of the Participant Individual Record Layout
- Review of the Workforce Professional Center (WPC) Website [WPC - Reporting](#)



The screenshot shows the Workforce Professionals Center website. The header is dark blue with the title 'Workforce Professionals Center' in yellow. A search bar is in the top right. The navigation menu includes 'Home', 'One-stop system', 'Technology', 'Grants & contracts', 'Policy', 'Reporting' (highlighted in yellow), 'Monitoring', and 'Employment Connections'. Under the 'Reporting' menu, the 'System Performance' section is expanded, showing a list of links: 'Intro to Reporting', 'General Reporting', 'PIRL Reporting', 'WSWA Reporting', 'NDWG Reporting', and 'Reporting Schedule'. A large yellow arrow points to the 'PIRL Reporting' link. The main content area displays the 'PIRL Reporting Page' with the subtitle 'DOL PIRL Quarterly Performance Reports (QPRs)' and a bullet point describing the PIRL as a federally mandated reporting layout.

Workforce Professionals Center

Search

Home **One-stop system** **Technology** **Grants & contracts** **Policy** **Reporting** **Monitoring** **Employment Connections**

System Performance Edit

- Intro to Reporting
- General Reporting
- PIRL Reporting
- WSWA Reporting
- NDWG Reporting
- Reporting Schedule

PIRL Reporting Page

DOL PIRL Quarterly Performance Reports (QPRs)

- The PIRL is a federally mandated reporting layout that provides a standardized set of data elements, definitions, and reporting instructions that are used to describe the characteristics, activities, and outcomes of WIOA participants. The PIRL provides a framework to help the public workforce development system meet federal reporting requirements while ensuring consistency and comparability across grantees and programs.

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Questions?



Please put questions in the Chat or raise your hand.

- We will get to as many questions as possible.
- We are recording this meeting and will provide a FAQ document as soon as possible.
- **Please take the survey that we will put in Chat.** This will help us serve you better!

Save the date! Bookmark Project page!



Next Online Town Hall:

Friday, December 16, 2022

9 a.m. and 2:30 p.m.

Workforce Professionals Center- Project page:

<https://wpc.wa.gov/wswa/wit-replacement-project>

Overarching project questions?



Please contact:

Program Management

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nona.mallicoat@esd.wa.gov

Project Management

Linda Kleingartner, WIT Replacement Project Manager
linda.kleingartner@esd.wa.gov

Workforce Professionals Center- Project page:

<https://wpc.wa.gov/wswa/wit-replacement-project>