



**Employment  
Security  
Department**  
WASHINGTON STATE

# **System Performance WorkSouce System Reporting**

**Last Updated: 04/15/2021**

# Credential Attainment

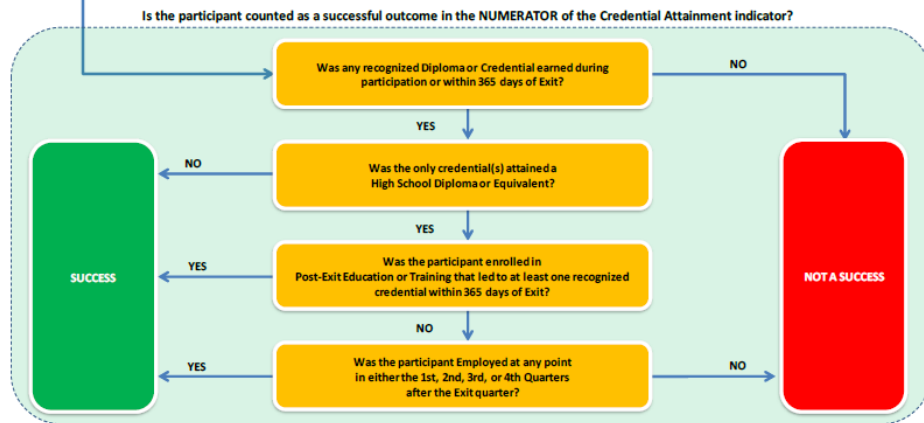
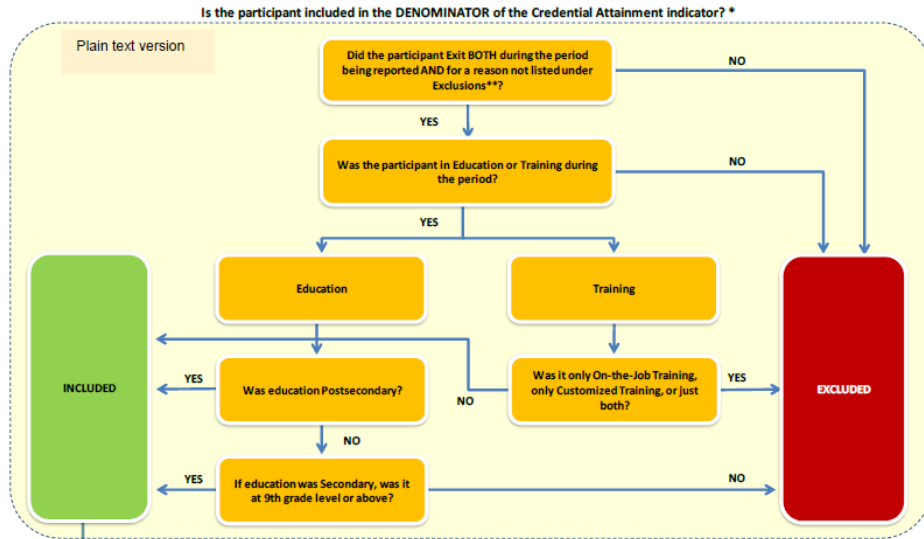
- **Credential Attainment:** The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.

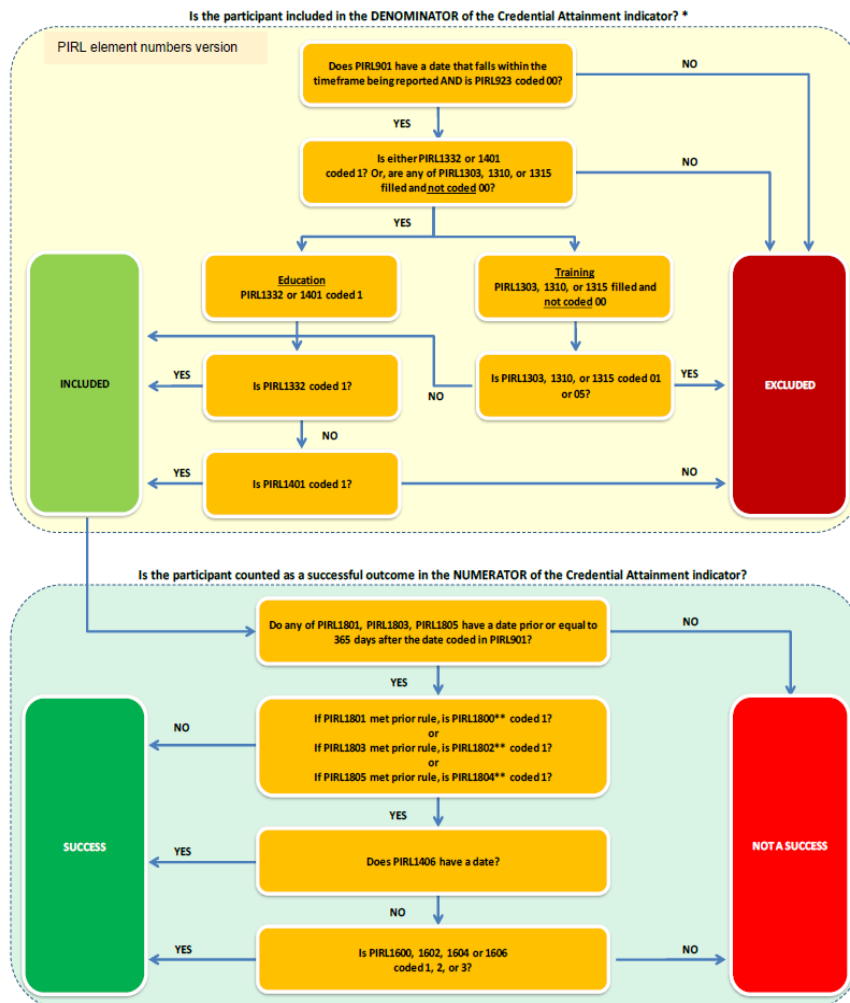
## What is being measured?

Here DOL is measuring the credentials that program participants in education or training have earned. Successful outcomes are participants in education or training who obtain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during the program or within one year after exit. A participant should only be included in the credential attainment indicator once per period of participation. Participants who achieve multiple credentials should be reported based on the highest credential attained for that period of participation.

Helpful links: [Credential Attainment Resource Page](#)

# Credential Attainment Decision Path





\*\* Note that PIRL1800, PIRL1802 or PIRL1804 cannot be empty or coded "0" because the prior decision box (respectively, the value used in PIRL1801, PIRL1803, or PIRL1805) documents the attainment of credentials

Link to online tool: <https://wioacredentialtool.safalapps.com/>

# Data Needed in ETO for Credentials Attainment (CA)

## Denominator

**For ALL DOL Programs except WP and JVSG** (See Appendix for a list of ESD managed Programs reported through the PIRL) (Neither report CA)

*Note: REO is currently being reported as zeros, because ESD has no grants*

**The cohort for reporting are those participants whose Exit Date is within the reporting period.(See Chart for reporting period cohort – Exit Date needs to be within these dates)**

**Exclusions:** Exited with one of these exclusions Institutionalized, Health/Medical, Deceased, Reserve Forces called to Active Duty, Foster Care, and Criminal Offender

**Note: Exit Date,** is the date of the last Participation Level Service (Significant Staff Assisted Service or Individualized Service).

*The Exit Date is retroactively assigned, by the system, after 90 days of no Participation Level Services.*

*Common Exit allows for any Participation Level Service, by any program, to extend the Exit Date.*

- ▶ **Collect ALL Demographic and Characteristic job seeker information** (Collected on the Demographic TP, Veterans' TP, MSFW TP, and Disability TP)
- ▶ **Determine Program Eligibility** (Collected on the Program Eligibility TP (Youth also require an Initial Assessment and Individual Service Strategy (ISS))
- ▶ **Enroll Seeker in a Program, if eligible** (Collected on the Program Enrollment TP)
- ▶ **Provide the job seeker a Participation Level Training Service** (Which starts on or after the Program Enrollment Start Date and attach it to the appropriate program) (Collected on the Individualized Training Support Service TP) This puts them in the denominator.

***The PIRL also requires the collection of the following information:***

- ▶ **HIGHEST EDUCATIONAL LEVEL COMPLETED AT PROGRAM ENTRY** (Collected on the on the Program Enrollment TP and cross referenced on the Basic Service TP or on the Individualized Training Support Service TP)  
**OR**
- ▶ **Participated in POSTSECONDARY Education During Program Participation** (Currently not collected in ETO. An ETO enhancement has been added.)  
**OR**
- ▶ **ENROLLED IN SECONDARY EDUCATION PROGRAM** (This needs to be corrected on the PIRL script. A JIRA ticket has been created)

Report Quarter	July – Sept.	Oct. – Dec.	Jan. – Mar.	Apr. – June
Report Due Date	November 14, 2020	February 14, 2021	May 15, 2021	August 14, 2021
Credential Attainment Rate	4/01/18 to 3/31/19	7/01/18 to 6/30/19	10/01/18 to 9/30/19	1/01/19 to 12/31/19



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# Data Needed in ETO for Credentials Attainment (cont.)

## Numerator

**For ALL DOL Programs except WP and JVSG** (See Appendix for a list of ESD managed Programs reported through the PIRL) (Neither report CA)

*Note: REO is currently being reported as zeros, because ESD has no grants*

**For all job seekers in the Denominator,**

- ▶ **Record Credential at appropriate time on any one of the following screens, with the following information:**

- **On the “Individualized Training” or “Support Service” TPs**

- ✓ Enter Activity Start Date
- ✓ Enter Activity End Date
- ✓ Enter Actual Outcome

### **OR**

- **On the “Program Completion, Outcomes” TP**

- ✓ Enter Type of Recognized Credential
- ✓ Enter Date of Credential

### **OR**

- **On the “Follow-Up” TP**

- ✓ Enter Type of Recognized Credential
- ✓ Enter Date of Credential

**DOL recommends that a job seeker be contacted frequently, in order to determine service needs and credential attainment.**



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# Appendix - Programs - Included in the PIRL

## Core DOL WIOA Programs

- ▷ WIOA Title III Wagner-Peyser (WP)
  - ▷ Self-Service
  - ▷ General WP
  - ▷ WP Veterans
  - ▷ WP Migrant Seasonal Farmworkers (MSFW)
- ▷ WIOA Title I
  - ▷ Adult (AD)
  - ▷ Dislocated Worker (DW)
  - ▷ Youth (Y)

## Additional Programs

- ▷ National Dislocated Worker Grants (DWG)
- ▷ Trade Adjustment Assistance (TAA)
- ▷ National Farmworker Jobs Program (NFJP)
- ▷ Indian and Native American Program (INAP)
- ▷ Reentry Employment Opportunities (REO Adult)
- ▷ Reentry Employment Opportunities (REO Youth)
- ▷ Youth Build
- ▷ Jobs for Veterans State Grants (JVSG)
- ▷ H-1B Job Training Grants
- ▷ Job Corps
- ▷ Incumbent Worker (Adult/DW Funded)
- ▷ Senior Community Service Employment Program (SCSEP)

## WIOA Programs not Currently Included in the PIRL:

- ▷ WIOA Title II (Adult Education and Family Literacy Programs)
- ▷ WIOA Title IV (Vocational Rehabilitation Services)

UNDERLINED indicates programs reported out by ESD, on the PIRL. Note: When “All Programs” is referenced in this handout, it refers to these programs, except WP Self-Service and when exceptions have been identified.

- ▶ Staff within the System Performance Unit contribute to the Labor Market and Economic Analysis' (LMEA) strategic and operational goals by designing, developing, testing and implementing reporting solutions. These reports facilitate the use of data for decision making, so that a foundation can be set for tracking agency and partner business processes, and local, state and federal program metrics and performance measures.
- ▶ System Performance applies analytical and technical processes and methods in order to fulfill the WorkSource System's reporting needs. WorkSource (ETO) data is the primary subject.

**For more information contact System Performance @:**

**ESD DL LMEA System Performance [LMEASystemPerformance@ESD.WA.GOV](mailto:LMEASystemPerformance@ESD.WA.GOV)**

**Or visit us @: [Workforce Professionals Center - Reports \(wa.gov\)](https://www.wa.gov/workforce-professionals-center-reports)**