Benefits of Apprenticeship

What are the benefits to the Employer?

* By combining on-the-job training with classroom instruction, the apprenticeship model provides an employer with fully trained and capable employees.
* An apprenticeship program ensures you will have employees trained to industry standards specialized to your company.
* Build and train the employee you want. Create and mold soft skills your business needs: team player, communication, work ethic, leadership, professionalism.
* A mentor/mentee relationship keeps “mentor” employee engaged in their work.
* On average, for each dollar invested, private employers receive a benefit of $1.38—a net return of $0.38.

What are the benefits to the Apprentice?

* An apprentices knowledge, skills, and hands-on experience enables them to develop a thorough understanding of your business’s needs.
* 22% of apprenticeship graduates step into leadership roles.
* Apprenticeship graduates require less supervision.
* Proven pathway to higher wages and opportunities for apprentices.
* A company commitment to training and growth opportunity shows the apprentice their employer cares about their future growth.
* After successfully completing both educational hours and hands-on training, the apprentice will graduate to a highly skilled journey level worker with national accreditation.
* “Earn while you learn” – the original 4-year degree.