**Workforce Investment Act Title-B
Washington State Policies**

 **SECTION F: Dislocated Worker Services**

*Grantees, subrecipients, and contractors funded under the Workforce Investment Act (WIA), whether in whole or in part, must abide by the Workforce Investment Act of 1998, the WIA Regulations, all applicable Office of Management and Budget (OMB) circulars, state requirements in laws and rules (Revised Code of Washington and Washington Administrative Code), Office of Financial Management (OFM) policies and the Washington State WIA policies.*

[BACKGROUND](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#BACKGROUND) | [POLICY |](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#POLICY) [DEFINITIONS](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#DEFINITIONS)[REFERENCES](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#REFERENCES) | [SUPERSEDES](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#SUPERSEDES) | [WEBSITE](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#WEBSITE) | [INQUIRIES](http://www.wa.gov/esd/1stop/policies/documents/archive/3910.htm#INQUIRIES)

|  |  |
| --- | --- |
| **EFFECTIVE DATE:****WIA POLICY NUMBER:SUBJECT:** | January 4, 20023910Public Information of Worker Adjustment and Retraining Notification Act (WARN) Notice |

**BACKGROUND**

The Worker Adjustment and Retraining Notification Act (WARN) of 1988 mandates that selective employers provide notification sixty (60) calendar days in advance of plant closings and mass layoffs to affected workers or their representatives (e.g., a labor union), the taxing governmental municipality, and the State’s Dislocated Worker Unit. Advance notice provides affected workers and their families the time to adjust to the prospective loss of employment, to seek and obtain reemployment, and if necessary, to enter training that will allow these workers to successfully compete in the labor market.

**POLICY**The following WARN information will be considered public information and disseminated upon request:

* Employer’s name and address, and address of plant to be closed or location(s) where mass layoff will occur.
* Expected date of the first separation.
* Number of positions affected.
* Permanent or temporary status.

**DEFINITIONS**

None.

**REFERENCES**

Public Law 100-379 (29 U.S.C. 2101, et seq.) The regulations appear in 20 CFR Part 639.

**SUPERSEDES**

None. This communication is new.

**WEBSITE**

Not available at this time.

**DIRECT** **INQUIRIES TO:**

Dennis Birge WorkSource Standards & Integration Division
Employment Security Department
P.O. Box 9046 , MS 6000
Olympia , WA    98507-9046
E-Mail: dbirge@esd.wa.gov Telephone: (360) 725-9517
Fax: (360) 586-3739