Washington State Trade Adjustment Assistance Policy

Policy Number: 3025, Revision 2 (2015)

Policy Title: Denial of Trade Adjustment Assistance and Appeals under the 2015

Amendments

Effective Date: September 21, 2020

1. Purpose:

To communicate policy on denial of Trade Adjustment Assistance (TAA), Trade Readjustment Allowances (TRA) and Reemployment Trade Adjustment Assistance (RTAA) entitlements and activities (job search allowances, relocation allowances and training) and appeals of those denials.

2. Background:

The U.S. Department of Labor (DOL) published the TAA Final Rule at 20 CFR part 618 on August 21, 2020. Through this rulemaking, the Department modernized the TAA Program, provided additional flexibility to states, and consolidated all applicable program regulations into a single section of the Code of Federal Regulations and continued to align the program with WIOA.

The Trade Adjustment Assistance Reauthorization Act (TAARA) of 2015 was signed into law on June 29, 2015. The TAARA reauthorized the TAA program through the June 30, 2021, sunset provision.

The 2015 amendments changed the group eligibility requirements and individual benefits and services available under the Trade Adjustment Assistance (TAA) program. The 2014 Reversion was also retroactively modified, providing a 90-day transition period for Reversion 2014 program participants to move to the 2015 program.

3. Policy:

Upon the filing of an initial application for Trade Adjustment Assistance and Trade Readjustment Allowances, the Employment Security Department (ESD) will promptly determine the individual's entitlement to TAA and TRA. ESD will also promptly make determinations of any subsequent applications for any other Trade Act benefits or services.

Approvals and denials of all benefits under Trade Act entitlements and activities must be issued in writing. The formal determination will inform the applicant of the reason for the determination or redetermination, and of the right to request reconsideration or appeal.

Redeterminations pertaining to Trade Act will use the provisions that apply to a redetermination on a claim for Unemployment Insurance (UI). However, no provision of state

law or regulations on good cause for waiver of any time limit, or for late filing of any claim, will apply to any time limitations.

Proceedings for review of a determination or redetermination may be consolidated where convenient or necessary. Determinations and redeterminations are subject to review and appeal under Washington state law. Appeals must be decided promptly to provide for prompt payment of UI when due.

a. Trade Act Entitlements

The Special Programs TRA Unit must issue written determinations or redeterminations when allowing or denying TAA, TRA, or RTAA entitlements.

b. Trade Act Entitlement Appeals

Participants who receive written determinations or redeterminations denying TAA, TRA, or RTAA entitlements, and do not agree with the decisions, have the right to file appeals. Participants must file their appeal requests within 30 days after the date of notification or mailing of such determinations or redeterminations.

Appeals of entitlement denials are to be sent to the Special Programs TRA Unit using the following address or fax number:

ESD Appeals Request PO Box 9046 Olympia, WA 98507 Fax: 855-623-9367

The TRA Unit will upload appeals with support documentation to the state Office of Administrative Hearings (OAH) within five days of the participant filing their appeal.

Note: If the person filing an appeal does not have an account in UTAB, send an email to Spokane-OAH@oah.wa.gov to alert them that a manual case has been filed.

c. TAA Activities

TAA Case Managers must issue a decision in writing when allowing or denying TAA activities (job search allowances, relocation allowances and training). Before TAA activity denials are finalized, they must be confirmed first by the TAA Supervisor and then by the TAA Program Operator.

d. TAA Activity Appeals

Participants who receive written determinations or redeterminations denying TAA activities, and do not agree with the decisions, have the right to file appeals. Participants must file their appeal requests with a WorkSource office within 30 days after the date of notification or mailing of such determinations or redeterminations.

The TAA Case Manager, Supervisor, or Program Operator will prepare the appeal request with all the necessary documentation according to the TAA Procedure Manual.

The Program Operator or designee will email the appeal to the TRA Unit within three days of the participant filing their appeal, with all documentation necessary to support the denial decision.

Appeals of activity denials are to be sent to the Special Programs TRA Unit using the following email address:

UITRA@esd.wa.gov

The TRA Unit will upload appeals with support documentation to the state Office of Administrative Hearings (OAH) within five days of the participant filing their appeal.

Note: If the person filing an appeal does not have an account in UTAB, send an email to Spokane-OAH@oah.wa.gov to alert them that a manual case has been filed.

4. Definitions:

None.

5. References:

• 20 CFR 618.

6. Supersedes:

TAA Policy 3025 (2015 Amendments) dated December 5, 2019.

7. Website:

Workforce Professionals Center

8. Action:

Employment Security Department Regional Directors and WorkSource Administrators must distribute this policy broadly throughout the system to ensure that WorkSource System staff are familiar with its content and requirements.

9. Attachments:

None.

Direct Inquiries To:

Employment System Administration and Policy Employment System Policy and Integrity Division Employment Security Department P.O. Box 9046 Olympia, WA 98507-9046 SystemPolicy@esd.wa.gov