# All Programs

**Documentation Requirements**

**ESD WS System Policy 1019, Rev. 5:** LWDBs are responsible for establishing local procedures to align with policy 1019, Rev. 4. Specifically, LWDBs ***must***address the following components at the local level:

* + - **Identification of the local record keeping system to be used.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Any supplemental documentation requirements (i.e., local requirements could stipulate additional documentation is required for eligibility criteria, beyond the minimum requirement contained in the Handbook);**

N/A, no supplemental documentation identified

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Additional documentation requirements for eligibility that do not otherwise require documentary evidence.**

N/A, no additional documentation requirements identified

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **LWDB determinations regarding the use of self-attestation when allowed.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Supportive Services**

**WIOA Final Rule, Department’s response, page 56157-58; 20 CFR 680.900 and TEGL 19-16:**

* + - **Local WDBs must develop policies and procedures to:**

Ensure coordination with other entities to ensure non-duplication of resources and services **and**

To establish limits on the amount and duration of such services.

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Local WDBs are encouraged to develop policies and procedures that ensure that supportive services are WIOA funded only when these services are not available through other agencies and that the services are necessary for the individual to participate in Title I activities.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**ESD WIOA Policy 5602, Rev. 3**:

* + - **LWDBs must establish internal controls that result in equitable treatment, documentation requirements and assurance of coordination with other community resources.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Needs-Related Payments**

**ESD WIOA Policy 5602, Rev. 3**:

* + - **LWDBs must state through local policy whether or not Needs-Related Payments will be provided.**

N/A, LWDB does not provide Needs-Related Payments

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **If an LWDB provides NRP’s, the local support services or NRP’s policies must address:**
      * How the level of NRP’s (payment amount) is determined.
      * How payments will be made to participants on sick, vacation or holiday leave while in training, if at all.
      * Attendance and academic standards and verification process for payments to continue.
      * The number of hours/credits for which participants must be registered to remain eligible for NRP’s.
      * How Unemployment Insurance (UI) benefits affect receiving NRP’s.
      * If NRP’s will be suspended during periods of earned income (and how that income will be calculated) and if participants have to re-qualify to start receiving NRP’s again once the income ends.
      * Who has the authority to approve participant requests for NRP’s and a description of the approval process?
      * Documentation requirements.
      * Coordination and documentation if participants receive NRP’s at the same time as supportive services from another program/partner.
      * Who handles NRP’s accounting and payment processing?
      * The maximum limit for NRP’s per participant
      * The requirement that any alleged and suspected fraudulent activity identified while monitoring be reported immediately to the DOL Office of the inspector General as provided in proposed 20 CFR 683.620.

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Individual Training Account (ITA)**

**ESD WIOA Policy 5601, Rev. 2:**

* + - **Local WDBs must have a local ITA policy for adults, dislocated workers, and out-of-school youth ages 16-24 receiving WIOA Title I training services.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Local ITA policies must address the following:**
      * How ITA’s will be obligated and authorized;
      * ITA dollar and/or duration limits, if any;
      * The number of times participants may modify their ITA, if it is limited;
      * Other local policy decisions based on the guidance in this policy.

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

# Youth & Adult

**Family Size / Low Income**

**ESD WS System Policy 1019, Rev. 5:** LWDBs are responsible for establishing local procedures to align with policy 1019, Rev. 4. Specifically, **LWDBs must** address the following components at the local level:

* + - **The determination of whether or not youth who do not live at home, or youth ages 18-24 who do live at home, will be regarded as individuals rather than dependents,** **including the parameters for these determinations.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Additional criteria, if any, to help staff determine family size and income for the WIOA Title I Youth and Adult programs.**

N/A, no additional criteria included in local policy

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Local parameters and policy for the definition of:**
      * Low income based on definition at WIOA Sec. 3(36).
      * LWDBs establish income verification requirements and what is included or excluded as income.

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

# Youth

**Local Parameters for definitions**

**ESD WS System Policy 1019, Rev. 5:** LWDBs are responsible for establishing local procedures to align with policy 1019, Rev. 4. Specifically, **LWDBs must** address the following components at the local level. Local parameters and policy for the definition of:

* + - **“Requires additional assistance” (Category 8 for ISY; Category 9 for OSY)**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Whether or not to use self- attestation for the locally established parameters.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **Determination of whether or not the LWDB will utilize the *5% window* to serve participants under the WIOA Youth program who does not meet the low-income criteria.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Incentive Payments**

**ESD WIOA Policy 5621, Rev. 2:**

* + - **LWDB’s must have policies and procedures to govern the award of incentive payments to Title I youth participants and must ensure that incentive payments are:**
      * Tied to the goals of WIOA Title I.
      * Outlined in a written local policy prior to the start date of programs that might provide incentive payments.
      * Aligned with the LWDB’s organizational policies.
      * In accordance with the requirements and cost principles in 2 CFR Part 200.

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

# Adult & Dislocated Worker

**Customized Training**

**tegl 19-16:**

* + - **Local WDBs must identify policies for determining what constitutes employer’s payment of “a significant portion of the cost of training” taking into account the size of the employer and other factors the LWDB determines appropriate.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**ESD WIOA Policy 5616, Rev. 1:**

* + - **LWDBs that choose to allow customized training must have a customized training policy.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

*\*Note:* Refer to Policy 5616 for list of what LWDB’s must consider when developing local policy.

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Incumbent Worker Training**

**20 CFR 680.780 and ESD WIOA Policy 5607, Rev. 5:**

* + - **States and local areas must establish policies and definitions to determine which workers, or group of workers, are eligible for incumbent worker services.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**TEGL 19-16:**

* + - **WIOA sec. 134(d)(4)(D) requires Local WDBs to establish policies regarding the non-federal share of the cost of IWT.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Transitional Jobs**

N/A, LWDB is not implementing Transitional Jobs so no policy required

**TEGL 19-16:**

* + - **If the Local WDB uses transitional jobs as part of its service delivery strategy, it must adopt policies and identify appropriate employers (public, private, or nonprofit). These policies must include:**
      * Plans on the amount of reimbursements for the jobs (up to 100 percent of the wage),
      * What supportive services must be included, and
      * The limits on the duration of the transitional job.
      * Identifying individuals who are “chronically unemployed” or “have an inconsistent work history”.

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

\*Note: The Department encourages targeting individuals who are long-term unemployed, ex-offenders, and individuals who are currently receiving or have exhausted TANF benefits when developing these policies.

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Follow-up**

**TEGL 19-16:**

* + - **States and local areas must establish policies that define what are considered to be appropriate follow-up services, as well as policies for identifying when to provide follow-up services to participants.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**ESD WIOA Policy 5620, Rev. 1:**

|  |
| --- |
| * + - **LWDBs must establish and implement local follow-up services policies within 90 days of issuance of this policy. Those policies must define appropriate follow-up services, including any supportive services, and when to provide those services to participants who have completed WIOA Title I Adult and Dislocated Worker programs. LWDBs may choose to incorporate additional services, as appropriate, in establishing or updating their local policies.** |

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Incentive Payments**

N/A, LWDB does not provide incentive payments to Adults and DW

**ESD WIOA Policy 5621, Rev. 2:**

* + - **All LWDB’s that reserve the option to provide incentive payments to WIOA Title I adult and dislocated worker program participants must have policies and procedures to govern the award of incentive payments to those participants.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**Integrated Service Delivery**

N/A, LWDB not participating in ISD

**ESD WS System Policy 1023, Rev. 1:**

* + - **Local areas that opt to validate age and selective service at the time of co-enrollment for basic career services must indicate this in their local policies/guidance.**
    - **Establish** **local policies/guidance that identify which services in the local area require full Title I program eligibility, whether any individualized career services cited under WIOA Section 143(c)(2)(xii) will be categorized as basic career services because they are delivered in a group or workshop format, and whether there are any supportive services that do not require a full eligibility determination of job seekers.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

# Adult

**Priority of Service**

**ESD WS System Policy 1019, Rev. 5:** LWDBs are responsible for establishing local procedures to align with policy 1019, Rev. 4. Specifically, LWDBs must address the following components at the local level:

* + - **Priority of service beyond Categories 1, 2, and 3. LWDBs can establish added priority groups beyond those covered by Categories 1, 2, and 3 as long as those added priorities groups are defined in local policy.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

# Dislocated Worker

**Local Parameter Definitions**

**ESD WS System Policy 1019, Rev. 5:** LWDBs are responsible for establishing local procedures to align with policy 1019, Rev. 4. Specifically, LWDBs must address the following components at the local level. Local parameters for the definition of:

* + - **“Unlikely to return to a previous industry or occupation”**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **“Substantial layoff” under WIOA Sec. 3(15)(B)(i) under Dislocated Worker definition.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - “**General announcement” of plant closing under WIOA Sec. 3(15)(B)(ii) or (iii).**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **“Unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters” for determining the eligibility of self-employed individuals, including family members and farm or ranch hands, under WIOA Sec.3(15)(C).**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **“Employment that leads to self-sufficiency” for a dislocated worker when determining whether the individual needs training services to obtain employment (20 CFR 680.210).**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - * **LWDBs must set criteria to determine whether employment leads to self-sufficiency, keeping in mind that individuals may have part-time jobs that enable them to sustain self-sufficiency, and that lack of self-sufficiency in itself does not equate to eligibility. The special needs of individuals with disabilities or other barriers to employment should be taken into account when setting criteria to determine self-sufficiency.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - * **The designated timeframe prior to planned separation (no earlier than 18 months prior) during which military service members can receive Dislocated Worker services.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

* + - **The policy is up to date with current WIOA, DOL, and/or State guidance.**

No Issues Identified

One or More Issues Identified/Unable to Validate; See DOR

**TAA/DW Co-Enrollment Policy**

**ESD Policy 5617, Rev. 1 Co-enrollment of Trade Adjustment Assistance participants into the WIOA Title I-B Dislocated Worker program:** Local Workforce Development Boards (LWDBs) must have policies for co-enrolling TAA participants into the WIOA Title I-B DW program that address the following:

**1. The requirement that WIOA Title I-B DW program accept referrals of TAA participants from the TAA program in their Workforce Development Area and have a process for doing so.**

1. No Issues Identified
2. One or More Issues Identified/Unable to Validate; See DOR

**2. The requirement that TAA participants who are eligible for the WIOA Title I-B DW program and want to be co-enrolled are assessed and enrolled in a timely manner (e.g., maximum number of days within which enrollment must occur after referrals). Note: The TAA program conducts three assessments (initial, comprehensive, specialized) at the time of enrollment that may meet WIOA Title I-B DW program requirements.**

1. No Issues Identified
2. One or More Issues Identified/Unable to Validate; See DOR

**3. The requirement that the WIOA Title I-B DW program inform the TAA program of the enrollment or declination of TAA participants into the former and have a process for doing so**.

1. No Issues Identified
2. One or More Issues Identified/Unable to Validate; See DOR
3. **c. LWDB policies must be in place no later than 90 days of the effective date of this state policy.**
4. No Issues Identified
5. One or More Issues Identified/Unable to Validate; See DOR