

Date of Citation Review	Monitor name		
1-22-2022	Kimberly Metcalf		
		Refere	ences
			1-22-2022 Kimberly Metcalf

### 1. Appointment Documentation

#### 1-A SCHEDULING APPOINTMENT

A1 Appointment scheduled in RAS ☐ Yes ☐ No ☐ NA

**Source**: Appointment scheduled in RAS staff assisted or self-scheduled by claimant.

A2 Scheduled by staff documented in ETO □Yes □No □NA

Source: ID Verified and documented in ETO

Case notes, service notes or RESEA TP dashboards AND RAS event history

A3 Notification of Mandatory Subsequent Appointment provided  $\ \Box$  Yes  $\ \Box$  No  $\ \Box$  NA

**Source:** Action plan, ETO case or service notes, RAS notification, confirmation email and/or reminders to schedule, complete and attend.

#### RESEA09 SOP Self-Scheduler

**4. Procedures: Selection and call-in letters and Scheduling appointments.** Staff must verify identity of each claimant prior to assisting with appointment scheduling and record a detailed case note that support was provided, and that claimant identity was verified. UIPL 13-21 Section 8 (c)

Once the state notifies a claimant that s/he has been selected to participate in the RESEA program, participation in RESEA is mandatory as a condition of UC eligibility.

UIPL 13-21 Section 8 (d)

UC Feedback Loop, Adjudication, and Due Process – Once claimants are selected to participate in the RESEA program, they are required to participate in all RESEA activities required by the state, including the initial RESEA, any subsequent RESEAs, and any reemployment services to which they are referred. Failure to report or participate in any aspect of the RESEA program must result in referral to the UI agency for adjudication under the applicable state law.

SA 306. [42 U.S.C. 506] (a)(ii)(ii) reasonable scheduling accommodations to maximize participation for eligible individuals;

### Policy 4050 Revision 1 Section 3. (C)

Claimants will receive an invitation letter to self-schedule their RESEA appointment using the Reemployment Appointment Scheduler (RAS). Claimants have 21 calendar days from the date on the letter to schedule and attend an initial RESEA appointment. Once claimants are notified to schedule, participation is mandatory. Failure to participate in reemployment services, without justifiable cause, will jeopardize their eligibility for UI benefits. Claimants who need help scheduling or rescheduling (see rescheduling section below) their appointment can contact the local WorkSource office listed on their letter for staff assistance.



2021 RESEA REQUIRED PROGRAM POLICIES, PROCEDURES, RCW'S, WAC'S, UIPL'S					
		COMPREHENS	IVE C	HECKLIST	
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf			
ELEMENT			Refere	ences	
1-B ATTENDANCE					
1-B ATTENDANCE  B1 Attendance recorded in RAS same day as appointment □Yes □No □NA  Source: RAS event history.  B2 DNR Attendance error occurred, r corrected and recorded ETO/UTAB □Yes □No □NA  Source: RAS event history, ETO case notes and UTAB note.		Attenda proper Record attend Staff a occurs issue of Works DNR at appoin the real UTAB of because (ESDG Provid Policy Enterin complete RAS is	Incompose the marked same day of appointment. Attendance errors must be ally corrected with details noted in UTAB and ETO case notes RESEA09 4 (1,2,3,4) ding Attendance RAS is the system of record for tracking all RESEA appointment ance. Dates of attendance in RAS are expected to match the service dates in ETO. • re required to record claimants' attendance in RAS the same day the appointment to prevent a failure to report (DNR) from being sent to UTAB, which will set an in their claim. Correcting attendance errors: Only those in a Supervisory, ource Administrator or RESEA Business Team Role Request that supervisors update stendance in the scheduler if the error occurred within 5 days from the attendance in the scheduler if the error occurred within 5 days from the attendance was not marked and the DNR was set in error. 3. Enter a note in explaining the reason the DNR was set in error and request the issue be cleared see the claimant attended as required. 4. Send an email to: ESD GP UI Adj Issues PUIAdjIssues@ESD.WA.GOV). Subject Line: "DNR-Error Claimant UTAB ID, Name". e: Information copied from UTAB note example above.  4050 Revision 1 Section 3 (I)  Ing the RESEA service in the state MIS indicates that all components have been extend for that appointment .System documentation: Documenting attendance in not the same as entering the service in the state MIS. Both steps are required for all ints who attend initial and follow-up appointments.		
1-C RESCHEDULE					
C1 Staff reschedule ID verified ETC Source: RAS event history, ETO case C2 Appointment reschedules exceed Source: RAS and ETO notes and read reasons or approved for and given	e notes and UTAB note. eded 2 □Yes□ No □N uson for exceeding 2x's d	A	Staff a along volume 1 once to progra	11 SOP Rescheduling. ssisted in rescheduling and documented in ETO case note that ID was verified with rescheduling details. If appropriate RPI was issued. 3-21 Section 8 (c) he state notifies a claimant that s/he has been selected to participate in the RESEA im, participation in RESEA is mandatory as a condition of UC eligibility. A claimant contacts the appropriate agency before the RESEA appointment and requests to	



RESEA Grant Year 2021	Date of Citation Review	Monitor name		
January 1, 2021 to December 30, 2021	1-22-2022	Kimberly Metcalf		
ELEMENT			Refere	ences
C-3 Total reschedules			change	the scheduled RESEA date or time for good reason, such as scheduled job
2			intervi	ews, should be accommodated within reason.
3			Policy	4050 Revision 1 Section 3 C, and D (i,ii,iii)
4	4		C. Scheduling the initial RESEA appointment	
5			Claimants will receive an invitation letter to self-schedule their RESEA appointment using	
6				employment Appointment Scheduler (RAS). Claimants have 21 calendar days from
			the da	te on the letter to schedule and attend an initial RESEA appointment. Once

### D. Rescheduling claimants

benefits.

If claimants need to reschedule more than twice, they are required to contact WorkSource for scheduling assistance. If claimants contact the office prior to their appointment, staff must verify their identity, record the reason they cannot attend their appointment, and determine if they can be **rescheduled** or **exempted**. RESEA appointments, once scheduled, cannot be cancelled. If claimants do not meet the criteria for rescheduling or exemption, staff must advise them of their requirement to attend the scheduled appointment and that non-attendance or non-participation will create a question about their eligibility for benefits. Staff must document the reason claimants cannot attend their scheduled appointments in case notes in the state Management Information System (MIS) (Efforts to Outcomes/ETO or its successor) used by RESEA staff and select the appropriate reason in the RAS, following their local office procedures to reschedule RESEA appointments.

claimants are notified to schedule, participation is mandatory. Failure to participate in reemployment services, without justifiable cause, will jeopardize their eligibility for UI

#### i. Rescheduling timeline

Rescheduled appointments must occur within the claimants' original scheduling window, as it cannot be extended. Staff can locate this date in the RAS.

ii. How many times can claimants be rescheduled? a. Reports of Potential Issue Claimants can reschedule up to two times in the RAS. Rescheduling beyond that point must be done by WorkSource staff. There is no defined limit on how many times staff can reschedule appointments for justifiable cause. WorkSource staff should screen for and report any potential eligibility issues to UI. Staff must determine if the reason is appropriate for rescheduling, if claimants are trying to avoid reporting to mandatory appointments or have underlying



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RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf	
ELEMENT			References
			issues that need to be addressed. In some cases, the individual's inability to work or lack of availability for work causes a potential issue. If the reason causes a question about eligibility for benefits, staff must follow procedures to report it to the claims center immediately using the Report of Potential Issue (RPI) form.  iii. Rescheduling after issue is set  An issue automatically sets when a claimant misses their appointment. Once an issue is set RESEA claimants cannot be rescheduled for another appointment. Although these individuals are still entitled to and should be encouraged to use reemployment services available through WorkSource, those services and staff time cannot be charged to the RESEA program.
1-D EXEMPTION			
D1 Staff Exemption entered in R.  □Yes □No □NA  Source: ETO case note documenting case note entered, . Return to FT wo.	RAS exemption of Last init	tial service 12 months. ETO	Return to work  1. To exempt claimants who have returned to work the following information is required: a. Employer name b. Work start date c. Phone number d. Address 2. Enter a detailed case note in ETO. RESEA10 SOP Exemptions V2 Section 4.2 ETO Last initial service 12 months case note entered ETO. Return to FT work prior to appointment and case note entered in ETO. d. Address 2. Enter a detailed case note in ETO. Policy 4050 Revision 1 Section 3 E (a, b) WorkSource RESEA staff can exempt a claimant for two reasons: (1) the claimant has returned to full-time work, or (2) the claimant has attended a RESEA initial appointment within the previous 12 months (see below). a. Return to work Claimants who've returned to work may be exempted from participation in the RAS if they contact us in time. They must contact WorkSource on or before the date of their scheduled RESEA appointment or the last day of their scheduling window. They must also

have returned to full-time work and no longer be claiming benefits. WorkSource staff can



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RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf				
ELEMENT			Refere	ences		
				exempt claimants after the return-to-work information has been obtained and documented in RAS and in the state MIS used by RESEA staff. At a minimum, staff must document the employer's name, return to work date, position, and wages.  b. Similar service within 12 months  Staff verify in the state MIS or RAS that a RESEA initial appointment service was provided within the previous 12 months. Staff then enter a case note in the state MIS and exempt the claimant in the RAS.  Claimants who contact WorkSource prior to their scheduling deadline to request an exemption for any reason other than the two listed above must be directed to the claims center or eServices.		
2. RESEA Required Compon	ents Meeting Docu	mentation (MIS)				
2-A IDENTITY VERIFIED AT APPOINT	MENT					
A1 ID Verification documented \(\sigma\)Yes \(\sigma\)No  Source: ETO service note and/or drop down in RESEA TP and/or noted in the basic service TP service note.			verifie	(104-SOP Required Elements TouchPoint Documentation in ETO V3 (How ID was ed) Other information confirmed by claimant can come from UTAB record using ss, SSN, last employer, DOB, Phone number on file or email address on file.		
2-B UI ELIGIBILITY REVIEW						
B1 UI basic eligibility assessment conducted to detect, report eligibility questions and determine if able, available and actively seeking work  Yes No NA  Source: :ETO Service Notes/Detailed Summary notes in TouchPoint, documentation in record that includes evidence the assessment was conducted to determine if no issues reported (Examples: claimant responses, work search or ENA review, UI Work Test).			a. Able b. Avai c. Activ d. If re e. Ente	gibility Tab e to accept suitable work. ilable for work. vely seeking work. equired, select if RPI or RPI with WSD request will be completed. er detailed notes summary examples include relevant details. i. Provide a summary of the UI eligibility assessment if issues were detected led details of the issue if presented. If there are no issues detected provide ints of the assessment used to determine no reportable UI issues were detected.		



2021 RESEA REQUIRED PROGRAM POLICIES, PROCEDURES, RCW'S, WAC'S, UIPL'S					
	COMPREHENS	SIVE CHECKLIST			
RESEA Grant Year 2021 Date of Cita January 1, 2021 to December 30, 2021 1-22-2022	Monitor name Kimberly Metcalf				
ELEMENT		References			
2-C REVIEW OF WORK SEARCH		UIPL 13-215. (a)1 A UC eligibility review that is conducted on a one-on-one basis, including review of work search activities if such activities have not been waived and referral to adjudication if an issue or potential issue(s) is identified.  Policy 4050 Revision 1 Section 3(ii)  (ii) Potential Issues An issue is an act, circumstance, or condition that is potentially disqualifying under state law. Issues arise when staff discover information that causes the department to question claimants' eligibility for benefits.  Claimants must be immediately able and available for suitable work in their labor marked during their customary days and hours each week they claim benefits. If potentially disqualifying information is discovered, staff must confirm the details with the claimant and document the specific information in a Report of Potential Issue (RPI) form. Staff should take this opportunity to explain the eligibility requirements for benefits. Then submit a completed RPI to the claims center. Claims center staff will investigate further and resolve the issue accordingly. Depending on the nature of the information discovered, staff should consider referrals to other resources when available to help claimants resolve underlying reasons for the issues or barriers to employment. RPI's must be submitted the same day the issue was discovered and a detailed case note explaining the issue(s) and staff's action taken entered in both UTAB and the state MIS system.  RCW 50.20.010 Benefits eligibility RCW 50.20.080 Refusing to apply for or accept suitable work as directed RCW 50.20.100 Suitable work factors WAC 192-170-010 Availability for work WAC 192-180-010(6) Job Search Requirements Benefits Resource Manual - 5460			
C1 Claimant provided the requested job sea part of the RESEA meeting.   Source: ETO case notes with details of the reverequested weeks. How records were provided	view; records were provided for	RESEA01-SOP Review of Work Search Activities and UI Eligibility Assessment V3  UI claimants are required to keep a record or log of work search activities and contacts, including approved in-person or virtual work search activities.  Section 3. (1)(2)			



RESEA Grant Year 2021	Date of Citation Review	Monitor name	
January 1, 2021 to December 30, 2021	1-22-2022	Kimberly Metcalf	
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**ELEMENT** 

References

Reason of failure to provide records, RPI or WSD discussed or completed notes in ETO.

#### C2 Keeping adequate records

□Yes □No □NA

**Source:** ETO Service or TP Notes. Number of required contacts were made, record held complete required details, notes reflect if eservices record was used, if records were recreated, claimant is maintaining required records, details provided verbally or in written record.

C3 Clarification of work search requirements were provided for inadequate or missing records

□Yes □No □NA

**Source:** ETO service note, TouchPoint detailed note summary, RPI summary/record.

- 1. Conduct a UI eligibility assessment during the appointment and review work search records. The assessment must include whether the claimant is actively seeking suitable work, keeping adequate records and is able and available.
- 2. Report any potential issues or work search directives if needed to adjudication. **Section 4.** In the initial appointment letter claimants are instructed to bring their two most recent weeks of job search logs or records to their appointment. For the follow-up appointment(s), claimants are instructed in their Reemployment Action Plan to provide their job search log or record for the most recent one week claimed.

RESEA04-SOP Required Elements TouchPoint Documentation in ETO V3 Section 4-B.1

#### **Work Search Tab**

- a. Record outcome of work search records reviewed.
- b. If required, select if a Report of Potential Issue (RPI) or RPI with request for Work Search Directive (WSD) will be completed.
- c. Enter required detailed notes summary include relevant details.
- i. Detail information related to the review, number of weeks requested and reviewed, dates of contacts, summary of work search efforts, employer contacts, work search activities and include any additional information relevant to the RPI or WSD.

<u>UIPL 13-21 5. (a)1</u> A UC eligibility review that is conducted on a one-on-one basis, including review of work search activities if such activities have not been waived and referral to adjudication if an issue or potential issue(s) is identified.

#### Policy 4050 Revision 1 Section 3,(I) Minimum components of an appointment

Eligibility review, to include a review of the claimant's work search activities and referrals to adjudication, as appropriate, if an issue or potential issue(s) is identified. [Required at both initial and follow-up appointments and must be provided in a one-on-one setting.] This element isn't necessarily a specific step or action but, rather, something that occurs throughout the process. The focus of the eligibility review is to identify eligibility issues that would prevent claimants from returning to work as quickly as possible. When reviewing work search activities, staff must ensure claimants understand the job search expectations of the UI program and are meeting the continued UI eligibility requirements of being fully ready, able and immediately available for all suitable work customary for their occupation and job market. During the work search

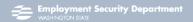


		COMPREHENSI	VE C	HECKLIST
	ate of Citation Review -22-2022	Monitor name Kimberly Metcalf		
ELEMENT			Refere	ences
2 D CHSTONAIZED LABOR MARKET CAL	DEED INCODA MATION		This cla meetir submit WAC 1 WAC 1 Search 0123-	review, staff may learn information that requires clarifying what claimants said. arification will help to know when to report claimants who did not or are not ag eligibility requirements. Staff may need to provide a work search directive, a report of potential issue, or both.  92-180-010 Job search requirements 92-180-015 Tracking job search activities 0121-WIN— Reinstatement of UI Work Requirements WIN New ETO services to support expanded approved in-person WorkSource job activities RCW 50.20.080 Refusing to apply for or accept suitable work as directed
2-D CUSTOMIZED LABOR MARKET CAI	REER INFORMATION			
D1 Staff presented customized labor r claimant.   Yes No NA  Source: ETO service note or TP list:  Name of customary/secondary occupated by the information of complete additive the information or complete additive to record including any assessment of the source: ETO service note, or TP notes be shared (example: interested in care occupation or consider training).	ation. ion provided, Details o ional LM research. Info results. w information provide indicate the need for t	f how the claimant will ormation uploaded to  d. □Yes □No □NA updated information to	Staff m of valid custon RESEA Labor a. Cust b. Deta goals, sand sh necess	Author Tab  omary occupation in demand, declined or balanced.  i. Name of occupation, information that represents the claimant's interest, skills and abilities. Labor market and career information provided.  i. Name of occupation, information that represents the claimant's interest, skills and abilities. Labor market and career information details that are reviewed ared including steps the claimant will take to find work and addition research ary if current occupation is not in demand or declining.  ii. Complete secondary occupation (Optional) to record interest and customized ovided outside of their customary occupation.
			assessi Policy Individ an indi	B-21 5(a)2 Customized labor market and career information based on an ment of the claimants needs.  4050 Revision 1 Section 3, I Minimum components of an appointment lualized labor market and career information. This is information geared toward vidual's specific needs. Occupational information should be accurate and up to be better employment opportunities. Staff must ensure claimants understand their

=	<b>Employment Security Department</b>	

### 2021 RESEA REQUIRED PROGRAM POLICIES, PROCEDURES, RCW'S, WAC'S, UIPL'S

COMPREHENSIVE CHECKLIST					
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf			
ELEMENT			Refere	ences	
			labor market and where they fit into it. This includes how to use labor market information in job search activities and how to research suitable work and potential employers.		
2-E EMPLOYABILITY NEEDS ASSESSME	ENT				
E1 Staff completed the standardized employability assessment  \[ \text{Yes} \] No  Source: ETO service note or RESEA TP ENA Tab  E2 Documented needs assessments with detailed notes summary for each area of the required assessment \[ \text{Yes} \] No  Source: ETO service note or RESEA TP ENA Tabs.  Financial Concerns Employment Goals Education training needs Job search needs Use of WorkSource Services or Resources			Responsibilities  WorkSource staff will complete the standardized required elements TouchPoint during the initial and follow up (subsequent) appointments. 2) review completed assessment and identify customer needs based on results 3) Refer or connect o appropriate WIOA service or community resources 4)Enter appropriate details about identified needs and service referrals in ETO. Complete detailed notes summary for each topic covered in the standardized assessment.  RESEA04-SOP Required Elements TouchPoint Documentation in ETO V3 Section 4-B.1  Employability Needs Assessment Tab  Record claimant responses for each of the topics below. Rephrasing of the questions is allowed if each topic is covered to fully assess a claimant's current needs. Detailed notes summary responses are required at the end of each topic.  a. Current Employment Goals  b. Finances		
Summary Note Detail  Very detailed  Somewhat detailed  No notes available  E3 Information and referrals provided  Yes No NA  Source: ETO service note or RESEA TP  2-F REEMPLOYMENT ACTION PLAN			c. Next d. Educ f. Use d	Employment Opportunity cation and Training e. Job Search of WorkSource Services and Resources  1-21 5(a) Information and referral to additional reemployment services and other vices, resources, and training as appropriate.	



		COMPREHENS	IVE C	HECKLIST
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT			Refer	ences
F1 Approved action plan used			RESEA03-SOP Reemployment Action PlansV3 3. (4) Procedures  Staff must use the approved Reemployment Action Plan. Activities must be relevant to the job seekers employment goal and include. WHO the claimant will meet with for services, or who the claimant is referred to as an employer contact. What or how the contact or activity will be completed. Where will the claimant complete these tasks? Details must include location, address, website, or other details necessary to clearly sta where the activity will occur. When the tasks will be completed. Must be a clear deadli to include exact dates and times as appropriate.  Why is the activity being done? How will it assist in the job search? Review of action pladuring follow up Update action plan created (Optional) Document ETO the RESEA Action Plan and the outcome of activities with completion dates.  RESEA04-SOP Required Elements TouchPoint  Documentation in ETO (UI Eligibility) V3  2. RESEA Action Plan Initial TouchPoints Dashboard 1.2 RESEA Action Plan Follow up TouchPoint Dashboard • See RESEA03 SOP - Action Plan for detailed instructions • See ETO RESEA Desk Aid.  UIPL 13-21 5 (a) Support, to the extent needed, for the claimant in the development of an individual reemployment plan tailored to the claimant's needs; and (5) information and referral to additional reemployment services and other AJC (WorkSource) services,	
F4 Signature obtained, consequence plan ☐Yes ☐No ☐NA  Source: ETO Action Plan TP, Upload email sent and received by claiman  F5 Plan reviewed during follow up ☐Yes ☐No ☐NA  Source: ETO Action Plan TP, Upload	ded Action plan, service o It when provided remotel	or case note, copy of ly.	Policy Provide reemp follow writte develop All par agree in an o	A050 Revision 1 Section 3, I Minimum components of an appointment ling support to the claimant to develop and implement an individual ployment plan (Reemployment Action Plan). [Required at both the initial and rup appointments and must be provided in a one-on-one setting.] This is a in plan for documenting the steps necessary to achieve reemployment. Staff must up a plan in collaboration with claimants tailored to fit claimants' individual needs. It is must keep a copy and have it available during future appointments. Claimants to follow the specific activities in the plan. Select necessary activities that will result outcome of reemployment or a referral to career-related training. Claimants can pate in or be referred to other ESD or one-stop partner staff for job referrals or

other reemployment services such as workshops, skills assessments, or retraining



		COMPREHENSIV	/E CI	HECKLIS I
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT			Refere	ences
			guides plans a also us review further Reemp Link: C For Custhe Ree If not uprinting signature. Signature Reemp date of For custhe Reemp date of For custhe activitie the appropriate and da Action days if	es. Individual reemployment plans serve multiple purposes. They are reference for staff and claimants to follow up on information, such as referrals. The action are used as foundations to build upon for follow-up RESEA appointments. They are ed to ensure the state meets federal compliance standards. Action plans should be ed and updated at follow-up appointments to include new activities that would rassist claimants' timely return to work.  Holyment Action Plans must be attached to the service taken in the state MIS.  OVID 19 Conducting Remote Services Guidance 12-17-2020 Email Verification:  stomers with Email Accounts & Access.  When completing virtual appointments, employment Action Plan can be completed utilizing a fillable PDF and in DocuSign. It is provided to the customer for gand signature and then emailed back to the WorkSource Specialist. An electronic are can be used if the claimant and WorkSource staff have the technology to do so. In the worksource of the email stating "I agree to the activities on my Reemployment Action The WorkSource Specialist will use this as the acknowledgement, as opposed to a sure. The email acknowledgement must be uploaded into ETO with the sloyment Action Plan. The date on the email will serve as documentation of the facknowledgement.  Stomers without Email Accounts & Access simant is instructed to record the agreed upon activities and read the activities of the WorkSource Specialist to ensure accuracy and obtain verbal agreement to the ess. Rev. 12/14/2020 v2 • Schedule the follow-up appointment. Inform claimant pointment is mandatory and will require they provide their most recent one (1) of job search activity. • Clearly explain consequences for failure to complete action the pointment is mandatory and will require they provide their most recent one (1) of job search activity. • Clearly explain consequences for failure to complete action the pointment is mandatory and will require they provide their most recent one (1) of job search activity. • Clearly explain consequen

2-G Components of Appointments



# 2021 RESEA REQUIRED PROGRAM POLICIES, PROCEDURES, RCW'S, WAC'S, UIPL'S

	COMPREHENSIN		HECKLIST
RESEA Grant Year 2021 Date of Citation Review January 1, 2021 to December 30, 2021 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT		Refere	ences
G1 All required elements of the RESEA meetings are proper Yes No No NA  Source: ETO Service Notes or required elements TouchPoint Touchpoint both initial and follow up meetings, elements in review in items listed above.  MISSING REQUIRED ELEMENTS  2-B UI Eligibility Review	ts and Action Plan net or not met during	Follow Enterir comple RAS is all clair Compo Enterir comple RAS is all clair Policy appoin Enrollr an app for and mission must: I determ to wor Sectio The (U i. Refer career ii. Dete promp iii. Mor determ service If it wa for the	In the RESEA service in the state MIS indicates that all components have been exted for that appointment .System documentation: Documenting attendance in not the same as entering the service in the state MIS. Both steps are required for mants who attend initial and follow-up appointments.  In the RESEA service in the state MIS indicates that all components have been exted for that appointment .System documentation: Documenting attendance in not the same as entering the service in the state MIS. Both steps are required for mants who attend initial and follow-up appointments.  4050-Revision 1 I.RESEA Appointments Minimum components of an antment:  Intendicate the mention of the state MIS. All claimants must be registered at receive Wagner-Peyser Employment Services. This automatically occurs when the reprister RESEA service is entered in the state MIS. All claimants must be registered at receive Wagner-Peyser employment services. The federal mandate furthers the into help job seekers find employment and employers find qualified workers. Staff Ensure claimants meet the (UI) work test. The purpose of the work test is to name if claimants are meeting continued eligibility requirements and are fully ready

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### 2021 DESEA DECILIDED DECEDAM DOLLCIES DECCEDIDES DOW'S WAC'S HIDL'S

COMPREHENSI				HECKLIST
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT			Refere	ences
			The initial eligibilist search issue of inform prograting individual referrataining RESEAU Resport Enter a RESEAU Enter (	Staff must complete the work test by routing any information that could affect the claim to appropriate staff and record information in job seekers' records.  3-21 5(a)  tial RESEA session is "completed" when all the following components exist" A UC ty review that is conducted on a one-on-one basis, including review of work activities if such activities have not been waived and referral to adjudication if an r potential issue(s) is identified; 2. Customized labor market and career ation based on an assessment of the claimant's needs; 3. Enrollment in the ES m; 4. Support, to the extent needed, for the claimant in the development of an ual reemployment plan tailored to the claimant's needs; and 5. Information and I to additional reemployment services and other AJC services, resources, and g, as appropriate.  25-SOP Employability Needs assessment and Service Referrals V3 Section 4 assibilities: Refer or connect o appropriate WIOA service or community resources. Appropriate details about identified needs and service referrals in ETO.  24-SOP Required Elements TouchPoint Documentation in ETO (UI Eligibility).  RESEA only) Referral to Reemployment Training Basic Service Touchpoint when it is referral to any WorkSource employment and training services such services.
3. UI Feedback Loop				, , , , , , , , , , , , , , , , , , ,
3-A REPORT OF POTENTIAL ISSUE R	EQUEST FOR WORK SEA	RCH DIRECTIVE		
A1 Copy of RPI form uploaded in ET UTAB notes entered □Yes □No □NA  Source: ETO service note, case note  A2 RPI form complete with details □Yes □No □NA	or RESEA TP, UTAB clain	nant notes.	RESEAU Respor 1. Cond log or r 2. Repo	required RPI with any supporting records or other relevant documents.  22 Version 3 Report of Potential Issues and Work Search Directives 3.0 asibilities duct a thorough UI eligibility assessment, including a review of work search activity records.  23 Ort any potential issue(s) to adjudication.  24 The diamants when a Report of Potential Issue (RPI) is submitted and of the need to d to the questionnaire within the timeframe specified. Customers will get the



RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT			Refere	ences
Source: ETO service note, case note Claimant information, issue type, condocumentation that information with A3 WSD requested using RPI form Yes No NA Source: WSD section of RPI form us notes, ETO case note, UTAB notes.  A5 RPI discussed with claimant Yes No NA Source: ETO service note, case note Comments, dates., details.  Claimant referred to services or reservices or reservices.	omments, dates, who co as submitted for adjudic sed along with ETO serv or RESEA TP. Uploaded	empleted by and ration to UI same day. Since notes or RESEA TP	selecte 4. Requand 5. Corunderl Issue/veligibil detern  UIPL 1 Once oparticit and an particit for adj  Policy (i) A disspecifithe job to:  Directit Arbitra mainta	connaire either through eServices or US postal mail 2 based on the preference they've aid in UTAB.  Just the issuance of a Work Search Directive (located in the RPI form) if appropriate; asider referring to other resources when available to help claimants resolve ying reasons for the issue(s) or barrier(s) to employment. The Report of Potential Work Search Directive is one of many tools used to help identify and investigate ity questions to ensure benefits are being paid appropriately. Fact-finding and ninations are made by the UI adjudication staff.  3-21(d)  Claimants are selected to participate in all RESEA es required by the state, including the initial RESEA, any subsequent RESEAs, y reemployment services to which they are referred. Failure to report or pate in any aspect of the RESEA program must result in referral to the UI agency udication under the applicable state law.  4050 Revision 1 Section 3, I (i) Work Search Directives (ii.) Potential Issues rective is a written notice the department issues to claimants advising them of what conspects of their job search activities they need to change in order to comply with the search requirements. WAC 192-180-010(6) Examples include, but are not limited increase the number of contacts per week.  Change method of looking for work.  Expand the geographical area in which they are looking for work.  Lower wage demands.  Participate in activities needed to meet job ready standards.  Vers must not be arbitrary or issued prematurely.  Very directives are those that direct claimants to take extraordinary measures to in eligibility.  The directives are those issued before claimants have a chance to seek work:

• In their usual occupation.



		COMPREHEN	SIVE C	HECKLIST
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT			Refer	ences
			(ii) Podisquadepar Claimadisquadepar disquadepar disquadepar discovers disco	Through customary trade practices. Lential Issues An issue is an act, circumstance, or condition that is potentially slifying under state law. Issues arise when staff discover information that causes the timent to question claimants' eligibility for benefits. In their labor market is their customary days and hours each week they claim benefits. If potentially slifying information is discovered, staff must confirm the details with the claimant ocument the specific information in a Report of Potential Issue (RPI) form. Staff it take this opportunity to explain the eligibility requirements for benefits. Then it a completed RPI to the claims center. Claims center staff will investigate further isolve the issue accordingly. Depending on the nature of the information ered, staff should consider referrals to other resources when available to help into the resolve underlying reasons for the issues or barriers to employment. RPI's must be omitted the same day the issue was discovered and a detailed case note explaining ue(s) and staff's action taken entered in both UTAB and the state MIS system.
4. ETO Data Integrity RESEA Tou	chPoints Implemented 8-	-23-2021		
4-A ETO RESEA BASIC SERVICE TI	P			
A1 Date of ETO service matches  □Yes □No  Source: ETO Basic Service, Initial notes. RAS event history.		rds, service notes, case	Touch servic RESEA Touch <b>Requi</b> A. RES	O4 Required Elements TouchPoint documentation in ETO Section 4 (A) Service Points and accompanying notes must be entered into ETO on the same day es are provided for both the initial and follow-up appointments. Staff that provide services at remote locations without internet or system access must enter Points on the business day following the appointment date.  Tred ETO RESEA TouchPoints (TP)  SEA Basic Service: One of these basic services must be entered for all completed intments. (Service notes and uploading of action plan or other documents will be

Touchpoints):

completed under the RESEA Dashboard Required Elements and RESEA Action Plan



2021 RESEA REQUIRED PROGRAM POLICIES, PROCEDURES, RCW'S, WAC'S, UIPL'S				
		COMPREHENSIVI	E CI	CHECKLIST
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT		R	etere	erences
				SEA Initial-Follow up Scheduled
				SEA Initial-No Follow up SEA Follow up
		3.	a) S	) Select the method of contact: in-person, telephone, or video conference.  ) Enter Activity Date of the RESEA Service.
		_		RESEA only) Referral to Reemployment/Training: Enter a separate Basic Service
				chpoint in addition to the above when Claimant is referred to any WorkSource
		er	mploy	loyment and training services such as workshops, referrals to community college
		<b> </b>		ners and strategies for success classes
				-23-2021 Revisions moving RESEA documentation from Basic Service TP for all initial follow up meetings scheduled after 8-23-2021 implementation.
		ai	iiu ioi	ionow up meetings scheduled after 6-23-2021 implementation.
		Pe	olicy 4	cy 4050 Revision 1 Section 3 (I)
				ring the RESEA service in the state MIS indicates that all components have been
			-	pleted for that appointment, <b>System documentation</b> : Documenting attendance in
				is not the same as entering the service in the state MIS. Both steps are required for aimants who attend initial and follow-up appointments,
				L 13-21 5(a)
				initial RESEA session is "completed" when all the following components exist" A UC
			_	oility review that is conducted on a one-on-one basis, including review of work
				ch activities if such activities have not been waived and referral to adjudication if an
				e or potential issue(s) is identified; 2. Customized labor market and career mation based on an assessment of the claimant's needs; 3. Enrollment in the ES
				ram; 4. Support, to the extent needed, for the claimant in the development of an
				ridual reemployment plan tailored to the claimant's needs; and 5. Information and
				ral to additional reemployment services and other AJC services, resources, and
A D DECEA DECLUDED ELEMANTO AN	ALD ACTION DI ANITOLICI		aining	ing, as appropriate.
4-B RESEA REQUIRED ELEMENTS AN	ND ACTION PLAN TOUCH	ILOIMI DAZHROAKDZ		
B1 RESEA Required Elements Initia	al TouchPoint Dashboar	d completed R	ESEA	A04 Required Elements TouchPoint documentation in ETO Section 4 (B)(1)(1.1)
□Yes □No □NA		The state of the s	<u>2)(1.2</u> )	<del></del>
				A Customer Dashboard. The Initial Meeting TouchPoint once entered will create a
		da	asnbo	board. All follow up meeting TouchPoints will be taken within the Initial meeting



		COMI REILEIGI		ILORLIOI	
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf			
ELEMENT			Refere	nces	
Source: ETO RESEA dashboard for initial and record saved and not in draft format for all initial appointments completed beginning on 8-23-2021.  B2 RESEA Action Plan Initial TouchPoint Dashboard completed  ☐ Yes ☐ No ☐ NA  Source: ETO Action Initial dashboard has the completed, not in draft form.  B3 RESEA Required Elements Follow up TouchPoint completed  ☐ Yes ☐ No ☐ NA  Source: ETO RESEA Follow up required elements completed, not in draft form.  B4 RESEA Action Plan Follow up TouchPoint entered ☐ Yes☐ No ☐ NA  Source: ETO RESEA Action Plan Follow up completed, not in draft form when additional follow up meetings scheduled.			dashboard: 1. RESEA Required Elements Initial TouchPoint Dashboard o 1.1 RESEA Required Elements Follow up (The follow-up appointment will cover all the same elements of the initial meeting) 2. RESEA Action Plan Initial TouchPoints Dashboard o 1.2 RESEA Action Plan Follow up TouchPoint Dashboard.  **8-23-2021 Revisions moving RESEA documentation from Basic Service TP for all initial and follow up meetings scheduled after 8-23-2021 implementation.		
ON-SITE OBERSEVATION & INTERV Includes Items listed in "Participar			OBSERV INDICAT	/ATION EVIDENCE & FORS	Monitor Interview Questions
1-A Scheduling Appointment  (Staff assisting claimant in scheduling an appointment)  RESEA09-Self-Scheduler 4. Procedures: Selection and call-in letters and Scheduling appointments. "Staff must verify identity of each claimant prior to assisting with appointment scheduling and record a detailed case note that support was provided, and that claimant identity was verified.  Claimants who wait until the end of their scheduling deadline to contact WorkSource for assistance in scheduling their appointment may have difficulty finding an opening. If there are no more appointment slots available, it is the WorkSource office's discretion whether the claimant can be accommodated. Schedulers can add a new opening and schedule the claimant. If a claimant cannot be accommodated for last-minute scheduling, WorkSource staff must document this in both ETO and UTAB case notes.  Policy 4050 Revision 1 Section 3. (C)			verifie  Yes Case n ETO?  Yes Unable of dea	□ No ote entered in □ No e to schedule day dline? □ No NA □ entered	<ol> <li>Describe how claimant identity is verified and documented when assisting in scheduling an RESEA appointment?</li> <li>Describe process for accommodating a claimant in need of rescheduling an RESEA appointment prior their deadline when unable to find an opening?</li> </ol>



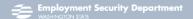
		COMPREHENSI	VE C	HECKLIST	
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf			
ELEMENT			Refere	ences	
			□Yes	□No NA □	
1-C RESCHEDULE (Staff assisting claimant in rescheduling of appointment)  RESEA11 SOP Rescheduling Staff assisted in rescheduling and documented in ETO case note that ID was verified along with rescheduling details.  Policy 4050 Revision 1 Section 3 C, and D (i,ii,iii)  D. Rescheduling claimants If claimants need to reschedule more than twice, they are required to contact WorkSource for scheduling assistance. If claimants contact the office prior to their appointment, staff must verify their identity, record the reason they cannot attend their appointment, and determine if they can reschedule or be exempted.			Claimant identity verified.  Yes No Case note entered in ETO? Yes No Unable to schedule day of deadline? Yes No NA Notes entered ETO/UTAB? Yes No NA		<ol> <li>Describe the process for assisting claimants requesting assistance in rescheduling an appointment?</li> <li>How do you determine if the claimant can reschedule more than 2 times?</li> <li>Describe how you advise the claimant of the report of potential issue that will occur when the appointment is rescheduled?</li> </ol>
			prior t □Yes Reaso was ag chose	ed of UI AA issue to reschedule?  No NA   n selected in RAS greed to and n by claimant?  No NA	4. Describe the process used to select the Reschedule Reasons in RAS when completing the reschedule for the claimant?
<b>1-D Exemption</b> Staff assisting claimant with deterrated attending either an initial or follow		om scheduling or	month verified documenotes  □Yes Notes	In Service in last 12 Ins correctly Ins corr	<ol> <li>Describe the steps required to Exempt using "Similar service in last 12-mons"?</li> <li>Describe the steps required to use RTW exemption?</li> </ol>

4	<b>Employment</b>	Security	Department

2021 RESEA REQUIRED PROGRAM POLICIES, PROCEDURES, RCW'S, WAC'S, UIPL'S COMPREHENSIVE CHECKLIST					
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf			
ELEMENT			References		
			schedu or end schedu \textsYes Referr detern exemp (i.e.; st	on or before uled appointment I of 21-day uling window.  No NA  ed to UI staff for nination of otion eligibility tandby, union)  No NA	3. Describe the steps taken to refer a claimant to UI for exemption determination?
2-A Claimant Identity Verification  Staff assisting claimant scheduling an RESEA appointment either initial or follow-up meeting.  RESEA04-SOP Required Elements TouchPoint Documentation in ETO V3 (How ID was verified) Other information confirmed by claimant can come from UTAB record using address, SSN, last employer, DOB, Phone number on file or email address on file.			access		Describe what information is used to verify the claimants Identity at the beginning of the RESEA meetings?
2-B UI Eligibility Review  Questions of UI eligibility were add adjudication if detected during the RESEA01-SOP Review of Work Search RESEA04-SOP Required Elements Tout UI Eligibility Tab  a. Able to accept suitable work b. Available for work	RESEA meeting. Activities and UI Eligibility	Assessment V3	assess □ Able □ Avai □ Acti	9	<ol> <li>Describe how UI eligibility is assessed and if detected reported to UI?</li> <li>Describe how and when the report of potential issue is completed?</li> </ol>



COMPREHENSIVE CHECKLIST						
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf				
ELEMENT			Refere	ences		
c. Actively seeking work  presented. If there are no issues detected provide elements of the assessment used to determine no reportable UI issues were detected.  Policy 4050 Revision 1 Section 3(ii)  (ii) Potential Issues An issue is an act, circumstance, or condition that is potentially disqualifying under state law. Issues arise when staff discover information that causes the department to question claimants' eligibility for benefits.			identi with c □Yes	t of potential issue fied, discussed laimant? □No □NA		
2-C Work Search Review (The review of requested work search records reviewed during the UI eligibility review to include if submitted prior or during the meeting.)  RESEA01-SOP Review of Work Search Activities and UI Eligibility Assessment V3  RCW 50.20.080 Refusing to apply for or accept suitable work as directed RCW 50.20.100 Suitable work factors  WAC 192-170-010 Availability for work  5460 Able and Available Non-Mon Definitions  Benefits Resource Manual - 5460  Policy 4050 Revision 1.			search weeks to or o requir  Yes  Job se missir  Yes  UTAB of reco last re  Yes  Clarific search were p inadec record	□No  Parch logs were ag or inadequate? □ No  or Verbal review ords reviewed as	<ol> <li>Describe how job search records are reviewed at the meeting?</li> <li>Describe the steps taken when claimants have missing or inadequate job search records?</li> <li>Describe the steps taken to request a WSD when job search records are missing or incomplete?</li> </ol>	



		COMPREHENSI	VE C	HECKLIST		
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf				
ELEMENT			Refer	ences		
			□Yes	□Yes □No □NA		
2-D Customized Labor Market Information (Labor Market information was based on claimant's primary occupation and was relevant to claimants' goals, experience and education and discussed during the RESEA meeting.) RESESA06-SOP Providing Customized LMI V3 Section 4 Procedures Staff must provide labor market information that is customized to align with the results of validated assessment instruments completed by claimants as well as claimants' customary occupations, occupational goals, skills, abilities, education and credentials. Policy 4050 Revision 1. Customized labor market and career information based on an assessment of the claimants needs.			inforr review for cu occup Yes Inforr include claims skills, goals	Labor market information was reviewed with claimant for customary occupation  ☐ Yes ☐ No  Information shared included review of claimants work history, skills, education and goals  ☐ Yes ☐ No		
2-E Employability Needs Assessment appointment to complete the required assessment of needs for or service referrals) RESEA05-SOP Employability Needs assessment and Service Referrals V3 Section 4 Responsibilities. WorkSource staff will complete the standardized required elements TouchPoint during the initial and follow up (subsequent) appointments. UIPL13-21 5(a) Information and referral to additional reemployment services and other AJC services, resources, and training as appropriate.			assess using respo  Yes Areas  Fina Em  Edu needs  Job	□ No of ENA covered: ancial Concerns ployment Goals ucation training	Describe how claimant responses are recorded in ETO during the assessment?	



		COMPREHENSI	VE CHECKLIST			
RESEA Grant Year 2021	Date of Citation Review	Monitor name				
January 1, 2021 to December 30, 2021	1-22-2022	Kimberly Metcalf				
ELEMENT			References			
2-F REEMPLOYMENT ACTION PLAN    Observation   Monitor Interview     (Claimant participated in development of the action plan, agreed, acknowledged requirements signature obtained Claimant received a copy of the plan.)   RESEA03-SOP Reemployment Action PlansV3     Staff must use the approved Reemployment Action Plan. All plans must be tailored to the claimant's individual needs and developed in collaboration with the claimant as part of the one-on-one interaction of the RESEA meeting.   UIPL13-21 5 (a) 4 Support, to the extent needed, for the claimant in the development of an individual reemployment plan tailored to the claimant's needs; and (5) information and referral to additional reemployment services and other AJC (WorkSource) services, resources and training as appropriate.			Approved action plan created with claimant     Yes	<ol> <li>Describe how a claimant participates in the development of the reemployment action plan.</li> <li>Describe how claimant agreement to the plan is acknowledged and signature obtained.</li> <li>How does a claimant receive a copy of their action plan?</li> <li>Describe how the action plan is reviewed and if needed updated during a follow up meeting.</li> </ol>		
On-Site Operational Monitoring Interviews with Staff and Office Supervisor						
5. REASONABLE SCHEDULING ACCOMMODATION			Monitor Interviews Questions			

Element & Reference



RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf		
ELEMENT		Refere	References	
. REASONABLE SCHEDULING ACCOMMODATION  SA 306. [42 U.S.C. 506] (a)(ii)(ii) Reasonable scheduling accommodations to maximize participation for eligible individuals;  RESEA09 SOP Self- Scheduler  4. Procedures: Selection and call-in letters and Scheduling appointments. Staff must verify identity of each claimant prior to assisting with appointment scheduling and record a detailed case note that support was provided, and that claimant identity was verified. Policy 4050 Revision 1 Section 3. (C)  Claimants will receive an invitation letter to self-schedule their RESEA appointment using the Reemployment Appointment Scheduler (RAS). Claimants have 21 calendar days from the date on the letter to schedule and attend an initial RESEA appointment. Once claimants are notified to schedule, participation is mandatory. Failure to participate in reemployment services, without justifiable cause, will jeopardize their eligibility for UI benefits. Claimants who need help scheduling or rescheduling (see rescheduling section below) their appointment can contact the local WorkSource office listed on their letter for staff assistance.			s.A 306. particip  1. Desive k to Respond to	vidoes the local offices manage open available appointments to assure into the care available openings to self-schedule or to allow staff to alle when claimant is nearing the 21-day deadline? Insection Projection Report is used to manage open able openings in RAS. Insection Insection RAS when scheduling an appointment (insection), Virtual and Phone)? Insection RAS when scheduling an appointment (insection), Virtual and Phone)? Insection RAS when scheduling an appointment (insection), Virtual and Phone)? Insection RAS when scheduling an appointment (insection).
6. Local Office Monitoring Element & Reference			Monit	or Interviews Questions
RESEA Program Monitoring Manua 14-2021.	ıl - Location (RESEA EC P	rograms One Stop) 9-		ne local office conducting local monitoring of RESEA service delivery ng proper MIS documentation? □Yes □No



		COMPREHENSI	VE C	HECKLIST	
RESEA Grant Year 2021 January 1, 2021 to December 30, 2021	Date of Citation Review 1-22-2022	Monitor name Kimberly Metcalf			
ELEMENT			Refere	nces	
			a. If YES, do you have records to share and/or describe the process your using?  b. If NO, why and what support is needed to conduct local monitoring.  Response:		
7. RESEA Staff Required Training Element & Reference			References		
UIPL 13-21 Policy 4050 Revision 1 A. Staff training requirement for RESEA services A. Staff training requirement for RESEA services Staff working in the RESEA program must, at a minimum, be trained in the program's requirements, including state laws, rules, and agency policies related to job search, reporting requirements and UI eligibility assessments, prior to providing direct services to claimants and then receive annual refresher training thereafter. All staff working with RESEA participants must be trained to detect and report potential issues to the unemployment insurance claims centers. To support integrated service delivery approaches and the goals of the Workforce Innovation and Opportunity Act (WIOA), in coordination with RESEA grant managers, the state can consider models that use properly trained local partner staff to assist in providing RESEA services.  State Plan 2021			1. Have all RESEA staff received formal required training? □Yes□ No □Unsure  a. If, YES, does the office have a list to verify formal staff training, names and dates?  Response:  b. If, NO, how have staff received RESEA training prior to providing RESEA Services?		